

**EAST TROY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Regular Meeting Minutes – May 9, 2022**

The East Troy Community School District Board met in regular session on May 9, 2022. The meeting was called to order by President Ted Zess at 6:10 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Anna Janusz, Steve Lambrechts, and Adam Witkiewicz. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and approximately 20 guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

***IV. APPROVAL OF AGENDA AS POSTED***

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A motion was made by Steve Lambrechts and seconded by Anna Janusz for the approval of the amended agenda as posted. Motion carried unanimously.

***V. APPROVAL OF MINUTES***

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A motion was made by Steve Lambrechts and seconded by Anna Janusz to approve the minutes of the April 25, 2022 regular board meeting. Motion carried unanimously.

***VI. PUBLIC PARTICIPATION PER BOARD POLICY***

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Trudy Schulz spoke about the public participation from April 25, 2022 and thanked Mark Weerts for reaching out regarding the summer school class offerings to share information. Trudy also spoke about the need for the board to work as a team.

Mike Dreyer spoke about AVID and his concerns regarding the language that is used within the program. Mike said we do not support diverse education and that instead of sending money to California the district should pay teachers what they are worth.

Gene Rozmarynowski spoke regarding nine questions he would like answered about AVID which he already supplied to the board. He supplied copies of the nine questions and read them to the board.

David Banks spoke regarding a potential referendum and the need to keep the message simple and that a referendum is the way to go. He said it needs to be financially clear and make sure that a 5<sup>th</sup> grader can understand it as well as points for what a referendum means to people without children.

Ayla Guild, a mother, business owner and veterinarian stated that she has children in the district and that they moved to East Troy to be part of a small community while still being part of a global picture. She encourages people to view the community as something where we can have diversity, equity and inclusion and compared a referendum to a blood transfusion where you might survive without it but you won't be able to thrive.

John Lightfield, a 2007 graduate who currently practices law shared about the importance of learning to respect other backgrounds. He stated that you need to be able to respect people who are different than you because if you do not, you will be fired and you will lose money and so this affects students whether they stay in East Troy or leave this community. He shared that that is what is at stake if we pretend that learning about diversity is wrong.

Eileen Kostopoulos spoke and said she would like to know who Mike was from public participation and since he uses the "we" term who "we" is. Mike came up and shared and spelled his last name (Dreyer) and indicated that he represents East Troy Area Conservatives.

## ***VII. FINANCIAL REPORT***

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None

## ***VIII. DISCUSSION/ACTION ITEMS***

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- A. Student Representative Report: None
- B. AVID programming for 2022-2023 school year: Sarah Eckert, Andrea Belka van Buren and Kelly Geisert shared information about what AVID is, why it came to East Troy and what it looks like from a day to day perspective. Isabelle Spinao shared her experiences as a student and Alissa Maternowski and Mark Weerts shared their experiences as parents of AVID students. Following the presentation there was board discussion with the presenters and administration regarding data of post high-school outcomes, language used within AVID and associated costs. No motions were made.

- C. Staffing resignation(s): Ted Zess made a motion to regretfully approve the resignations of Megan Steadman, Aimee Swanson and Kent Kleinowski. Dale Ames seconded the motion. Motion carried.
- D. Staffing recommendation(s): Ted Zess made a motion to approve the hire of Emily Raasch for Kindergarten and Anna Janusz seconded. Motion carried unanimously. Anna Janusz made a motion to approve Dana Nowak for 1<sup>st</sup> grade and Dale Ames seconded. Motion carried unanimously. Adam Witkiewicz made a motion to approve the hire of Allison van Helden for Elementary Reading Interventionist and Dale Ames seconded. Motion carried unanimously. Anna Janusz made a motion to approve Nick Bertino for HS band teacher and was seconded by Dale Ames. Motion carried unanimously. Ted Zess made a motion to approve Curtis Wetzal for MS Band teacher and seconded by Anna Janusz. Motion carried unanimously.
- E. Approval of East Troy School Board meeting dates for 2022-2023 school year: Anna Janusz made a motion to approve the 22-23 board meeting dates which was seconded by Dale Ames. Motion carried unanimously.
- F. Approval of extension for realtor listing agreement: Ted Zess made a motion to extend the realtor listing agreement through January 31, 2023. Dale Ames seconded the motion. Motion carried unanimously. There was discussion around the timing of the press release. Adam Witkiewicz made a motion to approve the press release as written. Anna Janusz opposed; motion carried.
- G. Summer School update: Amy Foszpanczyk provided an update to the board regarding Summer School and included the Summer School guidebook. Amy shared that the enrollment window was extended by one week in order to increase the enrollment at Prairie View and the Middle School in particular. Reading and Math support were not available at the elementary school due to the licensure of staff who were available not allowing for them to teach support courses. Speed, Strength and Agility was most popular at the Middle School and there are primarily credit recovery classes at the High School as well as a creative writing course.
- H. Update regarding Fab Lab Community Nights: Stacey Kuehn provided information about the community Fab Lab nights and trying to expand the use of the Fab Lab. Themed scheduled classes have been offered as well as open labs. Information is on the CTE website under the Fab Lab tab. Dale Ames asked about if staff could train adults or extend their current training and currently that is not a part of these community nights.

- I. Review Regional Career Pathway approval through DPI: Stacey Kuehn provided information regarding DPI career pathways and East Troy has received Regional Career Pathway certifications for Construction, Digital Technology and Business Administration/Finance pathways. We are continuing to explore Nursing and Education. Dale Ames shared that while we have Youth Apprenticeship, we need to have unique programming to attract students. Stacey Kuehn expressed that there is a foundation of a personalized learning environment across the district starting in elementary and moving into middle and high school which is unique.
- J. Referenda discussion related to process and preliminary thoughts: Dr. Hibner shared that this agenda topic is for the board to discuss the process and determine what it leads to, but no action will be taken tonight. Dr. Hibner provided some reminders of April 2021 referendum, historical information from across the state and current trends. Dr. Hibner brought up the possibility of an ad hoc facilities committee to look at the facility needs moving forward per the soon to be completed facilities study. Kathy Zwirgzdas shared a key projections philosophy for board members to consider and return to her in order to inform future discussions. Discussion surrounding the last time that the community was surveyed as well as the impact of current inflation on a possible referendum. This topic will remain on future agenda.
- K. Establishing parameters for salary ranges for employment offers: Move to executive session.

#### ***IX. ADMINISTRATIVE REPORTS***

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- A. District Administrator Report: Graduation Ceremony—June 5, 2022 at 1:00pm
- B. Business Manager Report: None
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None.
- D. Director of Pupil Services: None.
- E. School Board President’s Report: None.

#### ***X. POLICY REVIEW AND DEVELOPMENT***

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None.

#### ***XI. COMMUNICATIONS/ANNOUNCEMENTS***

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None.

#### ***XII. BOARD OF EDUCATION – FUTURE ITEMS***

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None.

***XIII. ADJOURN TO EXECUTIVE SESSION***

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Discussion of establishing parameters for salary ranges for employment offer as provided under 19.85(1)(e). Roll call vote to adjourn to executive session: Steve Lambrechts-Yes, Adam Witkiewicz-Yes, Dale Ames-Yes, Anna Janusz-Yes, Ted Zess-Yes. Motion carried unanimously and moved to executive session at 9:13pm.

***XIV. RECONVENE TO OPEN SESSION***

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None.

***XV. ADJOURNMENT***

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A motion was made by Ted Zess and seconded by Anna Janusz to adjourn. Motion carried unanimously. Meeting adjourned at 9:57

Respectfully submitted,

Steve Lambrechts